



## CAPE MAY COUNTY BRANCH

Website <http://capemay-nj.aauw.net>

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The purpose of this branch shall be to further AAUW's mission to advance equity for women and girls through advocacy, education, philanthropy and research.

## OCTOBER 2015 Newsletter

### Presidents' Corner

We were delighted to see so many of you at our Fall Dinner at the Golden Inn in Avalon. It was particularly nice to meet one of our Scholarship recipients, Kimberly Geiger. It was a great introduction to our new year! The book groups have been meeting throughout the summer and will continue throughout the year. Marga and Pat Ford Roegner have planned several events for us and planning for the Holiday Dinner in December is underway. Dottie and Marga, and perhaps others, will attend the Cape May County Advisory Commission on the Status of Women on October 15. On the agenda is planning for "something" to celebrate Women's History Month in collaboration with the League of Women Voters and other groups who support women's issues. Marion Ingram, along with other members, went to the Cape May County campus of ACCC for several days to register students as voters. We continue to work with Atlantic Cape Community College and Stockton University on several programs. AAUW National has asked us to repeat the Tech Trek program at Stockton University in summer 2016, expanding it from 30 girls to 60 girls from throughout the state. This will be discussed at the state Fall Focus meeting on Saturday, October 17 at Forsgate Country Club in Jamesburg, NJ. Several of us will attend this meeting and we welcome anyone who would like to join us. Stockton University has submitted a proposal to hold a daylong program, Tech Savvy, on the Stockton campus in March. We should hear on October 14 if the proposal is approved. ACCC will also participate in this program at Stockton and at ACCC's May's Landing campus utilizing their new STEM building that we toured after our luncheon at Careme's last year. ACCC is exploring a daylong STEM program called teen tech which is a "program in a box" from AAUW National.

We look forward to seeing you at our local events, Fall Focus and the October 12 celebration of the 10th year anniversary of the Cape May Court House campus of Atlantic Cape May Community College.

A special **Thank You** to Jennifer Gensemer who produced our Newsletter from January-September and established our website and Facebook page. Barbara Heinrichs has graciously agreed to edit the Newsletter beginning with the October issue. Jennifer will continue with the website and Facebook pages.

### Atlantic Cape Community College

We were delighted that Tammy DeFranco, Director of Student Services and the Cape May Campus, attended our Fall Dinner. Tammy spoke of some needs at ACC and distributed a flyer detailing how we can help:

We at Atlantic Cape are proud to be a college community where we help our students in all aspects of their academics, career and personal lives. Our students are very gracious and caring and appreciate all of the services that are offered to them. We have found that many students need extra help and are in need of supplies. With that in mind, Atlantic Cape's Cape May Campus has set up two tables of free supplies for our students.

Here is a list of supplies that will help our students: Toiletries (lotions, shampoo, etc.), Used books, Men's ties, Women's shoes and jewelry (in great condition), Clothing for Dress for Success (female and male in great condition), Non-perishable food items. We have been doing this for the last two years and have made many students very happy. Let me share the feedback that we have received from our students: "Thank you so much," "I can really use this," "I do not have the money to buy this."

I am asking if you have any of the above items and would like to donate them to our students, please let me know.

Thank you.  
Tammy DeFranco  
609-463-8113  
[tadefran@atlantic.edu](mailto:tadefran@atlantic.edu)

## Cape May County Advisory Commission on the Status of Women



L to R Michelle Douglass, Melanie Collins, Linda Thornton, Bridget O'Brien, Suzanne Pelkaus, Dottie Pearson, Marion Ingram. Not pictured: Susan Adelizzi-Schmidt

Michelle Douglass, Marion Ingram, Dottie Pearson and Suzanne Pelkaus were invited to attend the September meeting of the Cape May County Advisory Commission on the Status of Women to explore how we might collaborate. Marion presented the history of AAUW and our chapter in particular. Dottie covered our current activities including our change to a 501c3 charitable organization, our Second Change Scholarships and our work with ACC on mentoring, COMPACT, and possible STEM programs. Michelle spoke about the Tech Trek 2015 camp, our plans for Tech Trek 2016. The Commission meets on the first Thursday of the month at 5:30 pm at the Old Court House in Cape May Court House and visitors are always welcome to attend.

The ultimate goal of the Commission is to enhance the quality of life and position of the women and girls in Cape May County. They have a web page which describes how they do this at <http://capemaycountynj.gov/621/Advisory-Commission-On-the-Status-of-Wom>

From **Carol Cohen, President**  
AAUW of New Jersey

# AAUW NJ

## Looks to the Future

### Fall Focus Meeting

Come join AAUW members and friends at the Fall Focus Meeting on Saturday, **October 17** at Forsgate Country Club, 375 Forsgate Drive, Jamesburg, NJ. Be inspired, bring ideas, bring a friend.

The meeting starts at 8:30 a.m. with a continental breakfast. At 9 a.m. the meeting begins. Lunch is included with the \$25 registration fee. The program ends at 2:30 p.m.

Some of the topics will be Start \$mart, Title IX – not just sports, new feminism, human trafficking, teentech, Tech Savvy and Tech Trek.

For more information and registration, see the AAUW NJ website:

<http://aauw-nj.aauw.net/newsevents/#Fall>

We are planning carpooling to drive up for the day.

**SAVE THE DATE – OUR HOLIDAY LUNCHEON** will be Sunday, December 13 at 1 p.m. at The Lobster House!



## COLLEGE CONNECTIONS

[MARION.INGRAM@COMCAST.NET](mailto:MARION.INGRAM@COMCAST.NET) or 263-6402

College connections is off to a running start for the year. We did an e-membership table at the college during New Member Orientation in August and two days of e-membership tables in Sept. during their Welcome Back Days. We also distributed 230 Voter Registration Forms on Sept. 22 National Voter Registration Day. I would like to thank the following members for volunteering their time WOManing our AAUW table for these events: Marga Matheny, Karen Weis, Claire Nagel, Carol Thompson and Suzanne Pelkaus. During October we will also have an AAUW table on campus from 2:00 - 6:00PM on October 12 for the 10th Anniversary Celebration of our Cape May Campus. We will be looking forward to seeing all of our members visiting the campus that day and some volunteering to table sit for a spell. We will also have our first AAUW student project in October with the students doing a Display Table for the month on Sexual Assault on Campus to tie in with the Campus Domestic Abuse Month Program. If we have any creative members wishing to work with the student AAUW members to create this Display Table please let me know at the above e-mail or phone number.

## PUBLIC POLICY - Suzanne Pelkaus

There was a State Equal Pay Research conference call for State and Branch Public Policy Chairs on September 16. New research on the Pay Gap and a new "The Simple Truth about Gender Difference in Pay" will include this new data. The Pay Gap is now 79%. This is the percentage women are paid for the same jobs that man are paid in full-time year around jobs. The ratio has gone up only 20% since 1974. It is evident among college graduates in similar positions when they are only six months out of college. Women face a pay gap in every profession. Female doctors are paid less on average than their male peers. The gap is even greater for women of color. The gap is smaller until about age 35 when it increases.

In our Congressional District (NJ2) the median salary is \$51,168 for men and \$40,538 for women (79.2%). Our district ranks 8th of 12 districts with district 12 having the worst gap. We need to advocate to our Senators and Congressman LoBiondo to pass the Paycheck Fairness Act S682/H1619 which updates the Equal Pay Act of 1963. This Act closes

loopholes and creates incentives of employers for follow the law. It empowers women to negotiate for equal pay and strengthens federal outreach and enforcement efforts.

Most states have equal pay laws. New Jersey has a law covering most employees. There is to be no discrimination or retaliation for involvement in legal proceedings and the employer is liable for compensatory costs and reasonable attorney's fees. Unfortunately under this law there is no protection from retaliation for discussing wages and no requirement that employment listings include salary ranges. No salary history is required. There is no pay discrimination hotline. There is no protection stating that agreement to a lesser salary is not a defense. There is no codified employer defense pay differences and no allowance for class action suits or claims to be joined. New Jersey law should be updated as well as Federal law.

The federal Paycheck Fairness Act would correct some of these omissions. New Jersey AAUW advocacy around this issue will be coordinated by the State Public Policy Chair. Last year the resolution we presented for Freeholder Hayes' review urged businesses to be pro-active and to do salary audits. Freeholder Marie Hayes is the Liaison to the Cape May County Commission on the Status of Women. All of our efforts with Smart Start in teaching college students about salary negotiations, our STEM conferences and camp for young girls point to our mission of empowering women's well being. Advocacy is important to make the playing field fair.

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## HELP ATLANTIC CAPE COMMUNITY COLLEGE CAMPUS CELEBRATE THEIR 10<sup>th</sup> ANNIVERSARY (2005-2015)

The Cape May County campus on Court House-South Dennis Road is having a Cape May County Community Day on Monday, **October 12** from 2 to 6 p.m.

There will be games, giveaways, face painting, music, refreshments, meet community partners and career workshops. You can visit a class starting at 2 p.m. or sign their birthday card.

## SAVE THE DATE

**November 9** from 4 p.m. until 6 p.m. at the home of Karen Weis for **Wine and Wills** program presented by attorney Jane M. Hoy.

## We want to welcome new member:

Jean McAlister  
c/o Atlantic Cape Community College  
5100 Black Horse Pike  
Mays Landing, NJ 08330  
Tel: 609-343-4901  
e-mail [mcaliste@atlantic.edu](mailto:mcaliste@atlantic.edu)

<http://capemay-nj.aauw.net>

KEEP OUR WEB ADDRESS HANDY

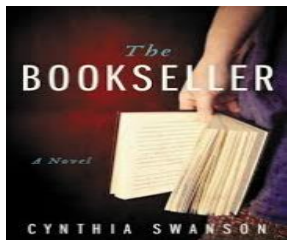
Events, meetings, book discussion dates, and more!

You can always find up-to-date information here. Book lists and dates for both groups are posted. A calendar of events is handy.

A complete membership list with contact information is available.

To access the information for Members Only call:  
Mary Jane Slugg - 884-7041  
Barbara Heinrichs - 889-1647  
and we will give you the password!

## Daytime Book Group



### **The Bookseller** by Cynthia Swanson

We will meet on Tuesday, **October 20** at the Crest Pier, 5800 Ocean Avenue, Wildwood Crest (between Crocus & Heather) at noon. Please bring your lunch and a beverage.

## Evening PLLC Book Group



### **The Burglary** by Betty Medsger

We will meet on Wednesday, **October 28** at Mulligan's, 310 Hildreth Avenue, Wildwood at 6 p.m. We will discuss the book after ordering dinner. Contact Mary Jane Slugg at 609-884-7041 or [shoresluggs@aol.com](mailto:shoresluggs@aol.com) to let her know you are coming.

## SAVE THE DATE



We are planning a holiday event to see A White Christmas Show with **Linda Gentile** and the Jersey Shore Pops at the PAC Center in Middle Township on December 12 at 3 p.m.

Pat Ford-Roegner is handling this event. Tickets are \$30 each which includes \$5 towards the CMCAAUW Scholarship Fund.

Please email Pat at [pfrvalley@gmail.com](mailto:pfrvalley@gmail.com) or call her at 703-216-3008 by October 15th to lock in price and seats together. Pat needs to know who is coming to get group rate.

## Tributes

Gifts to our Tribute Scholarship Fund are a thoughtful way to recognize an anniversary or remember a friend, member or relative while providing support to our scholarship recipients.

An acknowledgement is sent to you and to the individual recognized. Your name will be made known, but not the amount of the gift.

Please send your gift to Barbara Heinrichs, 503 Whildam Ave., North Cape May, NJ 08204.

## CALENDAR OF EVENTS

- |        |                                   |
|--------|-----------------------------------|
| Oct 12 | ACCC 10 <sup>th</sup> Anniversary |
| Oct 15 | CMC Advisory Commission           |
| Oct 17 | AAUW NJ Fall Focus                |
| Oct 20 | Daytime Book Group                |
| Oct 28 | Evening Book Group                |
| Nov 9  | Wine & Wills                      |
| Nov 17 | Daytime Book Group                |
| Nov 18 | Evening Book Group                |
| Dec 12 | A White Christmas                 |
| Dec 13 | Holiday Luncheon                  |
| Dec 15 | Daytime Book Group                |
| Dec 16 | Evening Book Group                |

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Dottie Pearson

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Peggy Long

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Barbara Heinrichs

Book Group  
Mary Jane Slugg  
Connie Blocher

College Connections  
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