



## CAPE MAY COUNTY BRANCH

Website <http://capemay-nj.aauw.net>

The purpose of this branch shall be to further AAUW's mission to advance equity for women and girls through advocacy, education, philanthropy and research.

## MAY 2016 Newsletter

### Presidents' Corner

April was full with AAUW representation at the Atlantic Cape Community College Cape May campus on both April 12 for Pay Equity Day and April 19th for Earth Day.

Over 100 students called the Governor's office to ask him to sign the NJ Act for Equal Pay at the urging of Marion Ingram and her team. Happily, a few professors took time from class to allow students to call. Our message for proactive citizenship is coming through.

The Earth Day celebration was another opportunity for us to sign up members and to spread the word.

We have now completed the selection process for students who will attend Tech Trek at Stockton University from July 17th through the 24th. Since this year we invited students from the entire state of New Jersey, it was a much more arduous task capably handled by Gail Davis in cooperation with Dean Claudine Keenan and Michelle Douglass. We look forward to the week at camp and meeting the deserving young women who will participate.

Careme's luncheon will be our first event on May on the 4th. A number of our scholarship recipients will attend. I know you will be inspired by their stories.

On May 22nd we will have our scholarship fundraiser at the Grand Hotel with the Women's Resource luncheon. Please come.

Looking forward to seeing a number of you in May and at our final event in June at the Zoo for the Annual meeting/picnic and book club selection!!

Marga and Dottie

### Cape May County Advisory Commission on the Status of Women

The March 12 breakfast sponsored by the Cape May Advisory Commission on the Status of Women and the Cape May Branch of AAUW raised \$1250 which has been presented to Atlantic Cape Community College to support Teentech on June 2 at ACCC's May's Landing campus. Thank you to all who organized and attended the breakfast. It was so successful that the Women's Commission has decided to have two breakfasts next year, one in March and another in September. One will support STEM programs for girls and the other causes supporting women and children.

Meetings are held the first Thursday of the month at 5:30pm and are open to the public.

The next meeting will be on Thursday, May 5, at 5:30pm in the second floor Conference Room of Crest Haven Nursing & Rehab Center in the County Complex.

---

### COLLEGE CONNECTIONS

[marion.ingram@comcast.net](mailto:marion.ingram@comcast.net)

April was a very busy month for our College Connections program. We held our 4th annual Equal Pay Day on April 12th on our Cape May ACCC campus from 9:30am to 4:00pm educating the students and faculty about the Pay Equity issue. The students were most receptive and made close to 100 phone calls to the Governor's office requesting that he sign the NJ Pay Equity Bill S992/A2750 which has passed both houses of our New Jersey Legislature and is still sitting on his desk for his signature. Teachers posted the number on their blackboards, students put up notices on bulletin boards around the campus and the Circle K Club had their members phone in from their meeting. If you have not phoned in yet, the Governor's Office number is 609-292-6000. Pat Quinn, Marga Matheny and Marion Ingram were our AAUW volunteers for the day.

We were invited back to campus for Earth Day from 11:00am to 5:00pm on April 19th where we signed up new AAUW Student Members, got more phone calls to the Governor's Office, and had a very enjoyable day visiting with students. The volunteers for this day were Linda Harmon, Evelyn Lovitz, Marga Matheny, Karen Weis and Marion Ingram. This was our final event at the college for this year as the students will soon be starting their final exams and for some, graduation. This has been 3 years for me as our branch College Connections Chair. I would like someone to step up to being my co-chair next year to lighten my load. Just contact me at the above e-mail.

---

## VOLUNTEERS NEEDED FOR TEENTECH DAY JUNE 2

[marion.ingram@comcast.net](mailto:marion.ingram@comcast.net)

I will be the coordinator of volunteers for our Thursday, June 2, **Teentech** field day STEM program at ACCC/Mays Landing campus for 9th, 10th, and 11th grade girls from Cape May and Atlantic counties. This is an all day program with 14 hands-on workshops each in the morning and afternoon. Your volunteer duties will consist of meeting the school buses, guiding the students to their assigned tables in the main event room, and guiding teachers and visitors and speakers to the registration desk. Then you will accompany a group of students to one of the 14 workshops, stay with them and bring them back to the main event room for lunch and speakers. After lunch you will accompany another group to a workshop and have them fill out and collect an evaluation sheet BEFORE returning to the main event room to wait for their buses to be called.

We will have to meet on campus the day before for an hour or at 7:30am on June 2 to locate all the rooms before the first bus arrives at 8:30am. I do have 14 volunteers from Atlantic County but only 1 from Cape May County. Please step up so we can form car pools for the day. Send me an e-mail today. It will be a day to make you proud you are an AAUW member!

---

## MAY 2016 PUBLIC POLICY

Suzanne Pelkaus

Please call Governor Christie to ask him to sign New Jersey's amended Equal Pay Law. Both the Assembly and Senate passed S992/A2750 "New Jersey Pay Equity Act" on April 14th. He has not signed nor vetoed the bill. The deadline for his decision is Monday, May 2. He can sign, veto or send the measure back to lawmakers with changes. If you haven't called, do it now. Call him and ask him to sign The NJ Pay Equity Act "Equal Pay for Equal Work" This bill amends the current law in New Jersey. This bill creates greater transparency surrounding compensation and greater protection for employees. It prohibits unequal pay for substantially similar work, even if not the same job. It requires employers to demonstrate that different rates of compensation are due to specific factors such as training, education, seniority, a merit system, skills, or quantity or quality of a product. Comparisons of wages are based on wages in all company operations and facilities in the state. The statute of limitations starts from the last paycheck that was unfairly paid. Back pay is allowed for the entire time in which violation is continuous. Businesses who claim "business necessity" for unequal pay must prove that there is no other business practice that would serve the business purpose without producing wage differential. Importantly, it prohibits retaliation against employees who disclose information about their pay or other employees' pay if the purpose of the request is to assist in an investigation of pay practice. This law is patterned on the California law, considered a model law. In our district- NJ 2, the median male salary is \$51,168; female is \$40,538 - a shortfall of \$10,630. Senator Van Drew, Assemblyman Andrzejczak, and Assemblyman Land voted in favor of the bill. Governor Christie's phone number: **609 292 6000**.

More information about wage inequality can be found on [aauw.org/research/graduating-to-a-pay-gap](http://aauw.org/research/graduating-to-a-pay-gap). At this website for young women considering a career, there is a salary calculator, "What is your college major worth" "Learn how the pay gap changes in your field." Some other pay gap statistics that show bias are "One year out-of-college women are paid 82% of what men are paid, controlled for hours, occupation, college major, and employment sector. Example: Business majors- women average \$38,000 men average \$45,000. Teachers and even physicians, controlled for specialty, all show a gender pay gap at hiring. Statistics show that there is a gender difference in willingness and ability to negotiate salary, and that employers are likely to view negotiation by men more favorably than women. Even though only 20% of software developers are women, computer science coder contributions from women are accepted at a higher rate than men.

It looks like there is a great deal of work to be done on the problem of women's financial equity from many angles.

- AAUW fellowships and grants of more than \$3.7 million to outstanding women nationwide for the 2015-2016 academic year
- AAUW's newest research report, Barriers and Bias: The Status of Women in Leadership
- AAUW Work Smart program in Boston which will train 85,000 women in salary negotiations workshops by 2020
- AAUW Legal Advocacy Fund which pays for lawyers in Pay Equity cases, Sexual Assault cases in the Military and on College Campuses
- AAUW STEM programs such as our local Tech Trek, Teentech, and Tween Tech
- AAUW Women's Leadership Training Conferences

---

## Membership Renewals!

[bheinrichs46@earthlink.net](mailto:bheinrichs46@earthlink.net)

AAUW memberships run from July 1 through June 30 of each year. Next week I will be sending dues notices for the upcoming fiscal year. Dues remain unchanged from last year:

National, State and local dues \$69  
Atlantic County dual members \$10

If you round up to a higher figure, that extra amount will be transferred to our scholarship account.

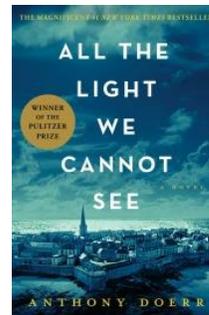
Please make your check payable to **AAUW** and mail to:  
Barbara Heinrichs  
503 Whildam Avenue  
N. Cape May, NJ 08204

Where do your AAUW National Dues go?

- AAUW's It's MY Vote: I Will BE HEARD campaign to register women voters

---

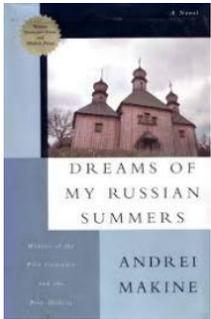
## Daytime Book Group



**All the Light We Cannot See** by Anthony Doerr

We will meet on **Tuesday, May 17**, at Crest Pier Community Center, 5800 Ocean Avenue, Wildwood Crest (between Crocus & Heather) at noon. Please bring your lunch and a beverage.

## Evening PLLC Book Group



### Dreams of My Russian Summers by Andrei Makine

We will meet on **Wednesday, May 25**, at Mulligan's, 310 Hildreth Avenue, Wildwood at 6 pm. We will discuss the book after ordering dinner. Contact Mary Jane Slugg at 609-884-7041 or [shoresluggs@aol.com](mailto:shoresluggs@aol.com) to let her know you are coming.

This is a wonderful spring event where we will enjoy a delicious luncheon with friends from a variety of women's groups and enjoy the raffle of baskets contributed by CMC AAUW as well as other groups.

-----  
**SAVE THE DATE!**

### TAKE A WALK ON THE WILD SIDE



### HATS OFF TO AMERICA!

**Sunday, May 22nd**

Cape Women's Resource Fund will host its annual luncheon & fashion show Sunday, May 22, at the Grand Hotel of Cape May, 1045 Beach Avenue with fashions from Bellanova and Nesting, both of Stone Harbor.

This event funds scholarships for young women in Cape May County. Proceeds from the no-bid auction also benefit the League of Women Voters and the American Association of University Women.

Tickets are \$35. As of April 27, tickets were still available but reservations must be made by May 14. For tickets or more information, call 609-231-1813 or email [ritafulg@yahoo.com](mailto:ritafulg@yahoo.com).

Our **annual picnic** will be held this year on Sunday, **June 26**, at the Cape May County Zoo! We have reserved Pavilion A which is near parking and bathrooms. Our picnic will officially begin at 1:00pm but we can start to set up at 12:15. As usual, please bring food to share and let Mary Jane ([shoresluggs@aol.com](mailto:shoresluggs@aol.com)) know if you are planning to attend.

In addition to the usual eating and catching up with each other, we will hold a brief meeting to select books for the daytime group next year.

There is a small charge for reserving the pavilion so we are asking each member to bring \$5 cash to put in the kitty. Any extra money will be donated to our scholarship fund.

**FAST FACTS - PICNIC JUNE 26, 1:00PM, PAVILLION A, CAPE MAY COUNTY ZOO, \$5 AND A COVERED DISH TO SHARE!**

## Tributes

Gifts to our Tribute Scholarship Fund are a thoughtful way to recognize an anniversary or remember a friend, member or relative while providing support to our scholarship recipients.

An acknowledgement is sent to you and to the individual recognized. Your name will be made known, but not the amount of the gift.

Please send your gift to Barbara Heinrichs, 503 Whildam Ave., North Cape May, NJ 08204.

## CALENDAR OF EVENTS

May 4	Luncheon at Careme's
May 5	CMC Advisory Commission
May 17	Daytime Book Group
May 22	Women's Resource Fund luncheon
May 25	Evening Book Group
June 2	Teentech at ACCC
June 22	Evening Book Group
June 26	Annual Picnic

<http://capemay-nj.aauw.net>

KEEP OUR WEB ADDRESS HANDY

Events, meetings, book discussion dates, and more!

You can always find up-to-date information here.

Book lists and dates for both groups are posted.

A calendar of events is handy.

A complete membership list with contact information is available.

To access the information for Members Only call:

Mary Jane Slugg - 884-7041

Barbara Heinrichs - 889-1647

and we will give you the password!

### Presidents

Marga Matheny

Dottie Pearson

### Secretary

Peggy Long

### Treasurer

Barbara Heinrichs

### Book Groups

Mary Jane Slugg

Connie Blocher

### College Connections

Marion Ingram

### Fund Raising

Pat Ford-Roegner

### Historian

Karen Weis

### Membership

Mary Jane Slugg

Chris Rohrman

### Newsletter

Barbara Heinrichs

### Programs

Marga Matheny, interim

### Public Policy

Suzanne Pelkaus

### Public Relations

Mona Moore

### Scholarship

Sandy Harmon-Weiss